



G.R.O.W. Supported Independent Living (SIL) Facilitator

Department: Community Services

Title: Supported Independent Living (SIL) Facilitator

Employment Status: Part Time with some flexibility. Approximately 3-5-hour evening shifts M-F, possibly weekend shifts during the day, for up to 20 hours/week.

Immediate Supervisor: G.R.O.W. SIL Program Coordinator

POSITION SUMMARY:

SIL facilitators provide one-to-one support to individuals with social, intellectual or developmental disabilities directly in their living space and the surrounding community. SIL sessions focus on providing assistance in identified areas of need, supporting the individual in meeting self-determined goals and enhancing their overall independent community living skill set.

SIL facilitators are responsible for supporting participants in a safe and positive manner. The G.R.O.W. SIL facilitator must demonstrate a strong customer service ethic, self-directedness, a positive attitude, use of inclusive language and sensitivity to the strengths and needs of the individual.

MAIN DUTIES AND RESPONSIBILITIES:

- To recognize each individual's strengths and areas for improvement.
- To encourage opportunities for each individual to be as independent as possible by providing assistance in the least restrictive, least intrusive manner, and with a focus on supporting broader learning in self-determination, decision-making and problem solving.
- To provide observational and hands on learning opportunities.
- To provide continuous feedback and positive coaching.
- To provide supports and services which are flexible and innovative, accommodating of the individual's changing needs and wishes throughout all stages of their life.
- To protect the dignity of adult learners.
- To exude confidence in dealing with situations as they arise.
- To support each individual in participating in their community.
- To encourage and support the involvement of family and friends.

- To ensure that all programming is professionally and ethically sound.
- To establish and maintain effective communication between individuals, families, the service provider and the community.
- To maintain accurate data, record keeping and communication.
- To maintain confidentiality.

Safety and Supervision

- Respond to problems and issues as they arise. Informs the G.R.O.W. Program if additional assistance is required.
- Identify remarkable or unusual behavior such as discomfort or anxiety and inform the G.R.O.W. Program and or family designate as indicated.
- Ensure the participant's personal needs are met.

EMPLOYMENT REQUIREMENT/QUALIFICATIONS:

Education & Training

- Completion of High School Diploma

Experience

- Recommended 2 years experience working with individuals with special needs.

Skills and Attributes

- Strong communication, interpersonal and problem-solving skills.
- Able to collaboratively work with individuals to maintain and grow their independence.
- Able and willing to participate and contribute in a team environment.
- Able to independently manage time and workflow.
- Ability to effectively promote and market the G.R.O.W. Programs and services.

Other

- Successful completion of an adult/vulnerable person's abuse registry and criminal record check.
- Current First aid and CPR.
- Will complete G.R.O.W. Program Orientation.

- Non-violent Crisis Intervention training is an asset.

If you are interested in applying to this position please contact:

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Application Deadline: June 30, 2022